

Questionnaire on Study on Effectiveness of Training & Development

*1) Your Organisation considers training as a part of organizational strategy. Do you agree with this statement?

- ☐ Strongly agree
- ☐ Agree
- ☐ Somewhat agree
- ☐ Disagree

*2) How many training programmes will you attend in a year?

- ☐ Less than 10
- ☐ 10-20
- ☐ 20-40
- ☐ More than 40

*3) To whom the training is given more in your organisation?

- ☐ Senior staff
- ☐ Junior staff
- ☐ New staff
- ☐ Based on requirement

*4) What are all the important barriers to Training and Development in your organisation?

- ☐ Time
- ☐ Money
- ☐ Lack of interest by the staff
- ☐ Non-availability of skilled trainer